



FRATERNIZATION WITH STUDENTS

The relationship between the school employee and the student should be one of professional cooperation and respect. All employees have a responsibility to conduct themselves in a manner that will maintain an atmosphere that is conducive to learning.

The Triangle Tech Group prohibits any type of close personal relationship between a school employee and a student that may reasonably be perceived as unprofessional, including, but not limited to the perception of a dating relationship. School employees shall not entertain students, socialize with students, or spend an excess amount of time with students in such a manner as to reasonably create the impression to the administration, staff, other students, or the public that an unprofessional relationship exists.

The Triangle Tech Group prohibits any type of sexual relationship, sexual contact, or sexually-nuanced behavior between a school employee and an enrolled or prospective student without regard to the student's age. This includes internet chat rooms, social media web sites, cell phones, and all other forms of electronic or other types of communication. This prohibition applies to students of the same or opposite sex of the school employee. It also applies regardless of whether the student or the school employee initiated the sexual behavior, and whether or not the student welcomes the sexual behavior and/or reciprocates the attention.

It is absolutely critical that all employees realize that it is expressly against the policy of the Triangle Tech Group for any employee to engage in a personal, social, romantic or sexual relationship with a student. Any employee discovered to be in such a relationship presently or in the past, will be subject to disciplinary action up to and including immediate dismissal.